GOVERNMENT OF INDIA
FINANCE AND COMPANY AFFAIRS
LOK SABHA

UNSTARRED QUESTION NO:2471
ANSWERED ON:07.03.2003
LEAVE BENEFITS TO RRB STAFF
RAM CHANDRA DOME

Will the Minister of FINANCE AND COMPANY AFFAIRS be pleased to state:

(a) whether Government have extended the parity of maternity and other special leaves to the Regional Rural Bank staff as available in sponsor banks and revised the leave benefits as allowed by the Award of National Industrial Tribunal;

(b) if so, the details thereof; and

(c) if not, the reasons therefor?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE AND COMPANY AFFAIRS (SHRI ANANDRAO ViTHOBA ADSUL):

(a) to (c) Parity with sponsor bank has not been extended to RRB staff in respect ofmaternity and other Special leave. Maternity and other leave benefits of the employees of RRBs are governed by the RRBs staff service regulations. In terms of section 30 of theRRBs Act 1976, Board of each RRB has to make regulations in respect of its employees afterconsultation with the Sponsor bank and National Bank for Agriculture & Rural Development(NABARD) with the prior sanction of the Central Government. As per the RRBs staff service regulations, leave admissible to RRB employees include Maternity leave, Casual leave,Privilege leave, Sick leave, Extra-ordinary leave, Special casual leave and special leave. National Industrial Tribunal (NIT) award had allowed parity with sponsor banks in respect of pay and allowances only, which have already been extended to the employees of RRBs.